

PHI BETA SIGMA FRATERNITY, INC. EASTERN REGION



THE MISSION, THE VISION, THE PLAN!

For the Office of Vice Director

Bro. Leonard O. Lockhart, 11PLM

New England State Director

The Promise is Still Good!

- The vision and the promise that our **FOUNDERS** made to the communities we serve is still good!
- Romans 4:20 - 'He staggered not at the promise of God through unbelief; but was strong in faith, giving glory to God.'



2006 Eastern Regional Conference

- Per my concession speech, I've kept my word to the fraternity – continue to work hard as New England State Director, support the current Vice Director and offer myself in 2008.
- Luke 18:1 – ‘...that men ought always to pray, and not to faint.’
- Galatians 5:7 – ‘Ye did run well; who did hinder you that ye should not obey the truth?’



Bylaws description of duties of the Vice Director

- Shall assist the Regional Director in the performance of his duties and act for the Regional Director in his absence or incapacity to act.
- In the event of death, removal or resignation of the Regional Director, he shall assume the office of Regional Director.



Reality of the Office of Vice Director

- Responsible for membership.
- Sits in the absence of the Regional Director.
- Works with State and Area Deputy Directors.
- Responsible for MIP certification procedures.
- In recent history, poor communication between Regional Director and Vice Director
- Waiting post to be next Regional Director



Vision for the Office of Vice Director

- Implementing the will of the brotherhood; not a select few.
- Work closely with the Regional Director and be prepared to act in his absence.
- Work closely with all Regional Board members.
- Provide constant training & guidance for the State & Area Deputy Directors.
- Work very closely with the Associate Director.
- Hold self & officers accountable on behalf of the brotherhood.
- Hold all State & Area Deputy Directors accountable.
- Hold brothers and chapters responsible for their constitutional duties.
- Work closely with the International First Vice President.



Change

- “The hardest part of the change process is not dealing with external issues but rather our internal limiting beliefs. These beliefs affect the way we think about our productivity, and they dictate our attitudes and approaches, and in some cases, they can persuade us we are going to fail before we even start! What makes them so hard to change is twofold. Number one, they are unconscious: we literally don’t know we have these beliefs, and yet they drive our lives and impact how successful we are at creating and sustaining positive change. Number two is we believe they are the truth, that they are real, which is why we call them beliefs.” – Sally McGhee



Solution

- “Did you know beliefs can transform spontaneously with any conscious effort on our part? For this to occur, new ideas that make us question our old beliefs must be introduced into our experience. When something influences the nature of our beliefs, casting doubt, it begins to break down old beliefs and creates a place for a new belief to be introduced and to blossom. By understanding this process, you can start to alter your own limiting beliefs.” – Sally McGhee



Membership

- Implement the International First Vice-President's "Mission Possible: Vision 2010".
- Work with other Regional Vice Directors.
- Recruitment
 - Present SIGMA as a high quality product.
 - Seek qualified individuals for interviews.
- Retain
 - Advocate for two years of National & Regional Dues at initiation.
 - Verify proper transition from Collegiate to Alumni chapter.
 - Establish strong Graduate Advisor structure.
- Reactivate
 - Set realistic goals for State Directors to reclaim brothers and chapters.



Membership Intake and Development Process

- Work with the International First Vice-President in implementing a new MIP.
- Work with the other Regional Vice Directors to standardize functions and processes.
- Advocate for welcome letters to all new initiates signed by the Regional Director and the respective State Director.
- Encourage the use of the SIGMA Light and Perfection Scoop.
- Develop and present Chapter Development ideas to the Eastern Region and First International Vice President.



Collegiate Brothers

- Work with the Associate Director to strengthen their voice.
- Properly develop skill sets and prepare them to conduct the business of SIGMA.
- Clearly define the Associate Member of Graduate Chapter status.
- Development of career peer mentoring database.
- Hold collegiate brothers accountable.



Administrative & Operational Changes

- Advocate for new member packet from the Region.
- Improve database collection procedures with the Regional Secretary.
- Advocate for One Day State Conference, in early September, with MIP certification.
- Regional Programmatic Thrust released to the chapters before Labor Day.
- Release “Our Cause” newsletter twice a year and on time.
- Require all State Directors to maintain one Sigma Memorial Flag in his personal possession at all times.
- Promote a progressive & proactive culture.



Regional Website

- Public and Brothers Only section (free for financial members).
- Each Regional Officer, State & Area Deputy Director and Chapter would receive an e-mail address.
- Dedicated Web page for each Regional Board Officer and State Director.
- Director of Publicity would be responsible for the site's maintenance.



State & Area Deputy Directors

- Required monthly conference calls.
- Appoint a State Director for West Virginia with clearly stated goals and objectives to be met by Regional Conference 2010.
- Required annual training and goal setting meeting.
- Document and resolve all issues, possible, within 90 days.
- Required to report at all Regional Board meetings (written and oral).
- Advocate for shadowing program to train for future vacancies.



Regional Historian

- Advocate a Legendary Tracking Program for documenting all brothers.
- Track our Distinguished Service Chapter brothers.
- Research & maintain the history of the Region.
- Work closely with current Eastern Regional Historical Society.
- Support the 'With the Peace of a Dove' proposal.



Sigma Ministerial Counsel

- Advocate for said counsel to build a stronger connection with brothers who are Bishops, Pastors, Deacons, etc.
- Provide counsel for brothers in need.
- Partner in faith based initiatives.



Regional Conference

- Advocate for more workshops for collegiate brothers and the community.
- Advocate for a session for collegiate brothers only with the Associate Director presiding.
- Advocate for a service project, within the host city, to participate on the first day (typically Thursday morning).



Personal

- Married to Renee Lewis-Lockhart for 12 years with three children, Leonard, Jr. 11, Xarea 10 and Xavier 4 (at the time of the Regional Conference).
- Graduated from University of Hartford majoring in Electrical Engineering Technology.
- Field Service Technician with primary duties as Installation Coordinator for Connecticut and Western Massachusetts with Sensormatic/ADT (over 11 years with the company).
- Deacon & Trustee of The Sanctuary of Faith and Glory Church of Windsor, CT.



Fraternal

- Initiated April 29, 1993 into Zeta Lambda (#39292).
- Past President of Zeta Lambda (1994).
- Past President of Delta Pi Sigma (1997-1998 & 2003-2004).
- New England State Director (2004-Present).
- Became Gold Life Member on Dec. 19, 2003 (1804LM).
- Became Charter Sapphire Life Member on Sept. 14, 2005 (6SLM).
- Became Platinum Life Member on Dec. 7, 2006 (11PLM)
- Member of Phi Beta Sigma Federal Credit Union.
- Member of the Eastern Region Futures Fund



Civic

- Montessori Magnet School PTA – Hartford, CT (2000-2004 President (4 terms), 2004-2005 Treasurer (1 term), 2005-2006 President (1 term) and 2007-Present President).
- Montessori Magnet School Governance Council – Hartford, CT (2003-2007 (2 terms), served as Secretary, Vice Chair and Chairman).
- Nutmeg Big Brothers Big Sisters – C.O.M.E.T. Program Peer Mentor.
- Volunteer at numerous schools, church and civic programs in the Greater Hartford Area.
- Volunteer Firefighter for Town of Windsor, CT.



Highlights

- The following are as of February 18, 2008:
- Reactivation of six chapters – four collegiate (Beta Alpha – Boston Citywide), Mu Beta – Central Connecticut State University, Omicron Theta – Southern Connecticut State University, Zeta Lambda – University of Connecticut) and two alumni (Pi Beta Sigma – Providence, Rhode Island and Delta Iota Sigma – New Haven, CT).
- Two new collegiate charters (Beta Beta Chi – Wesleyan University and Beta Beta Psi – University of Massachusetts – Amherst).
- Appointment of a ADD in Rhode Island (collegiate brother)



Highlights (continued)

- Reactivation of 14 alumni brothers in 2005, 26 alumni brothers in 2006 and 9 alumni brothers in 2007.
- 77 brothers initiated in New England (60 collegiate and 17 alumni).
- 40 brothers ending of 2004, 55 brothers ending 2005, 91 brothers ending 2006, 95 brothers ending 2007 and currently at 98 for 2008 for New England.
- Recognized by the Ladies of Zeta Phi Beta Sorority, Inc Pi Lambda Zeta Chapter as the 2005 SIGMA of the year with a proclamation from the Mayor of the City of New Haven, CT on October 8, 2005.



You, you and you.

- Every brother and chapter will be needed to maintain the promise of our FOUNDERS.
- I want all brothers (financial, non-financial and undocumented) and chapters to step forth and meet the challenge that will be placed on the Eastern Regional Board by the Regional Conference.
- I humbly ask your support, constant communication and vote in order to be vested with the authority of the office of Vice Director.
- I understand that I can't do it alone but wish to advocate and implement for all brothers.



Thank you for your vote, support and constant communication.

